

Code	HRC
Company name	Hoa Binh Rubber Joint Stock Company
Date	04/26/2017
Subject	Resolution on the 2017 AGM

Content:

Hoa Binh Rubber Joint Stock Company announces Resolution No.216/2017/NQ-ĐHĐCĐ dated April 26, 2017 as follows:

1. Approving the audited financial statements in 2016:
 - Total assets: 757,330,011,387 dongs
 - Total resources: 757,330,011,387 dongs
 - Total revenue: 98,490,916,695 dongs
 - Profit before tax: 11,414,076,010 dongs
 - Profit after tax: 9,320,525,810 dongs
2. Approving report on the BODs activities in 2016.
3. Approving report from the Supervisory Board in 2016.
4. Approving the company’s business plan in 2017:
 - Total revenue: 106,650 million dongs
 - + production: 104,600 million dongs
 - + Financial revenue: 250 million dongs
 - + Other revenues: 1,800 million dongs
 - Profit before tax: 8,600 million dongs
 - Profit after tax: 7,468 million dongs
 - Ratio of Profit before tax/revenue: 8.1%
 - Ratio of Profit before tax/charter capital: 2.8%
 - To pay budget: 5,572 million dongs
5. Approving the remuneration payment to the BODs and Supervisory Board
 - In 2016: 175,200,000 dongs
 - In 2017: 175,200,000 dongs
6. Approving the 2016 profit distribution:
 - Profit before tax: 11,414 million dongs
 - Profit after tax: 9,321 million dongs
 - + Reward – Welfare fund (3 months salary): 6,355 million dongs
 - + Bonus fund: 126 million dongs
 - + Development fund: 2,840 million dongs
7. Approving the 2017 profit distribution:

- Reward – Welfare fund: 3 months salary
 - Bonus fund: 1.5 months salary
 - Development fund: remaining profits
8. Approving the supplementary business lines.
9. Approving the selection of Vietnam Auditing & Valuation Co., Ltd (AVA) to audit financial statements in 2017.
10. Approving the BODs members list for the period 2017-2022:
- Tran Cong Kha
 - Vo Bao
 - Vo Thi Thuy
 - Tran Minh Doi
 - Nguyen Hoang Nam
11. Approving the Supervisory Board members list for the period 2017-2021:
- Vo Van Tuan
 - Vo Van Binh
 - Le Thi Kim Phuong

